

Investor Relations Policy

SP Group A/S
Snavevej 6-10
5471 Sønderød
Denmark

CVR no. 15 70 13 15



Investor Relations Policy

1. Purpose

The purpose of SP Group's Investor Relations Policy is to ensure open, continuous and reliable communication between the Company, its investors, analysts and other stakeholders.

The aim is for the Company's shares to reflect the Group's real value creation and future earnings potential to the widest extent possible. This is achieved through a transparent, timely and balanced information approach providing the market with a solid basis on which to evaluate SP Group's strategy, financial performance and development opportunities.

2. Fundamental principles

SP Group's Investor Relations activities are based on four key principles:

- *Equal access to information:* All investors and stakeholders must have simultaneous and equal access to material information.
- *Transparency and reliability:* Communication must be precise, relevant and in accordance with the facts.
- *Timeliness and availability:* Information must be made public as soon as possible through the right channels.

- *Compliance and responsibility:* All communication must comply with applicable law, including the EU Market Abuse Regulation (MAR), the rules of Nasdaq Copenhagen and the Company's in-house policies.

3. Communication and channels of information

SP Group always seeks to maintain a professional, respectful and open dialogue with the capital markets within the scope of the rules applicable to listed companies.

SP Group informs the market through several channels in order to ensure broad and effective dissemination of material information:

- *Company announcements* are published via Nasdaq Copenhagen and on www.sp-group.com.
- *The annual report and interim reports* present financial results, targets and strategic progress.
- *Webcasts and presentations* are held several times a year in connection with the release of the annual report and interim reports.

- *Investor and analyst meetings* are conducted on an ongoing basis with both institutional and private investors and with analysts.

All material information is published simultaneously in Danish and English in order to ensure equal access for all investors.

4. Dialogue with investors and analysts

SP Group is committed to maintaining a constructive and balanced dialogue with both existing and potential investors as well as with analysts.

The purpose of this dialogue is to provide insights into the Group's business model, strategic priorities and financial performance – without disclosing inside or selective information.

Only the Company's CEO and CFO will speak on behalf of SP Group on investor-related matters.

5. Financial targets and follow-up

SP Group defines clear and measurable financial targets for the Group and follows up on the achievement of these on an ongoing basis. Communication about financial targets is supplemented by information on

non-financial and sustainability-related targets insofar as these are deemed relevant to investors.

Communication about financial targets must be consistent, realistic and comprehensible to the market. Any changes to targets or guidance are made public as soon as possible by means of company announcements.

6. Silent period

In order to ensure equal terms for all investors and to avoid selective disclosure of inside information, SP Group does not comment on financial results, financial guidance or market conditions during a period of three weeks prior to the release of the annual report and interim reports.

7. Inside information, rumours and leaks handling

SP Group keeps and updates lists in accordance with the EU Market Abuse Regulation (MAR) to ensure that inside information is handled correctly.

If inside or sensitive information is unintentionally leaked and this could significantly affect the share price, SP Group will promptly publish a company announcement.

8. Organisation and responsibility

Investor and analyst relations are the responsibility of the Company's CEO.

CEO Lars Bering
Tel.: +45 70 23 23 79
E-mail: lb@sp-group.dk

9. Additional information

Additional information for shareholders, previous company announcements, the annual report, interim reports and investor presentations are available on the Company's website: www.sp-group.com.

10. Review and maintenance

This Investor Relations Policy is reviewed at least once every year and updated as required to ensure that it continually reflects current law, capital market expectations and SP Group's communication strategy.

The Policy is adopted by the Company's Board of Directors and published on the Company's website: www.sp-group.com.

Statement by Management

The Board of Directors today considered and adopted SP Group's Investor Relations Policy.

Søndersø, 17 November 2025

Board of Directors

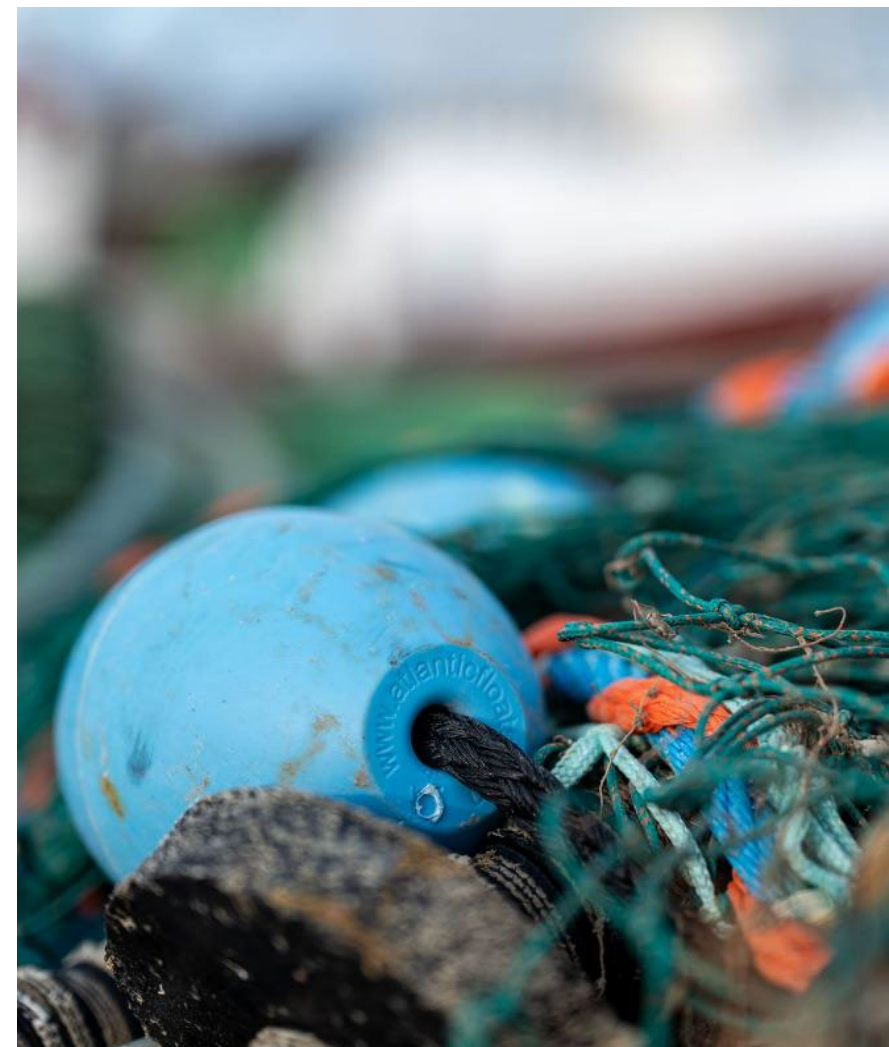
Hans Wilhelm Schur
Chairman

Erik Preben Holm
Deputy Chairman

Hans-Henrik Eriksen

Bente Overgaard

Marie Bakholdt Lund



About SP Group

SP Group manufactures moulded plastic and composite components and applies plastic coatings on plastic and metal surfaces.

SP Group is a leading supplier of manufactured plastic products for the manufacturing industries and has increasing sales and growing production from own factories in Denmark, China, the USA, Latvia, Slovakia, Sweden, Finland and Poland. SP Group also has sales and service companies in Sweden, Norway, the Netherlands and Canada.

SP Group is listed on NASDAQ Copenhagen A/S and had 2,417 employees and about 4,750 registered shareholders at 30 September 2025.

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